

EMPLOYEE NAME (LAST, FIRST, MIDDLE INITIAL)	CAMPUS	DEPARTMENT/ORGANIZATIONAL UNIT	BIRTHDATE		
			MO	DA	YR

IDENTIFICATION OF RACE/ETHNICITY WAIVER

The University of California is a federal contractor and recipient of federal funds subject to affirmative action requirements set forth in Executive Order 11246, as amended. The University’s status as a federal contractor obligates it to maintain and analyze certain data with respect to the race and ethnicity of its workforce. In order to comply with these regulations the University requests its employees to voluntarily self-identify their race and ethnicity. The information provided will be kept confidential and used only in ways that are in accordance with federal and state laws, executive orders, and regulations, including those which require the information to be summarized and reported to the federal government for civil rights enforcement purposes.

INITIAL UCSD staff have invited me to voluntary disclose my ethnicity and have chosen not to share that information at this time.

IDENTIFICATION OF VETERAN STATUS WAIVER

The University of California is a Government contractor subject to the Vietnam Era Veterans’ Readjustment Assistance Act of 1974, as amended by the Jobs for Veterans Act of 2002, 38 U.S.C. 4212 (VEVRAA), which requires Government contractors to take affirmative action to employ and advance in employment: (1) disabled veterans; (2) recently separated veterans; (3) active duty wartime or campaign badge veterans, 4) Armed Forces service medal veterans; and (5) Vietnam Era Veterans.

INITIAL UCSD staff have invited me to voluntary disclose my Veteran Status and have chosen not to share that information at this time.

IDENTIFICATION OF DISABILITY WAIVER

The University of California does business with the government, and must reach out to, hire, and provide equal opportunity employment to qualified people with disabilities. To help the UC measure how well we are doing in this regard, we ask all members of our workforce to tell us if they have a disability or ever had a disability by voluntarily completing form CC-305. The information provided will be kept confidential and used only in ways that are in accordance with federal and state laws, executive orders, and regulations, including those which require the information to be summarized and reported to the federal government for civil rights enforcement purposes.

INITIAL UCSD staff have invited me to voluntary disclose any disabilities (a physical or mental impairment or medical condition that substantially limits a major life activity, or a history or record of such an impairment or medical condition) and have chosen not to share that information at this time.

SIGNATURE

DATE